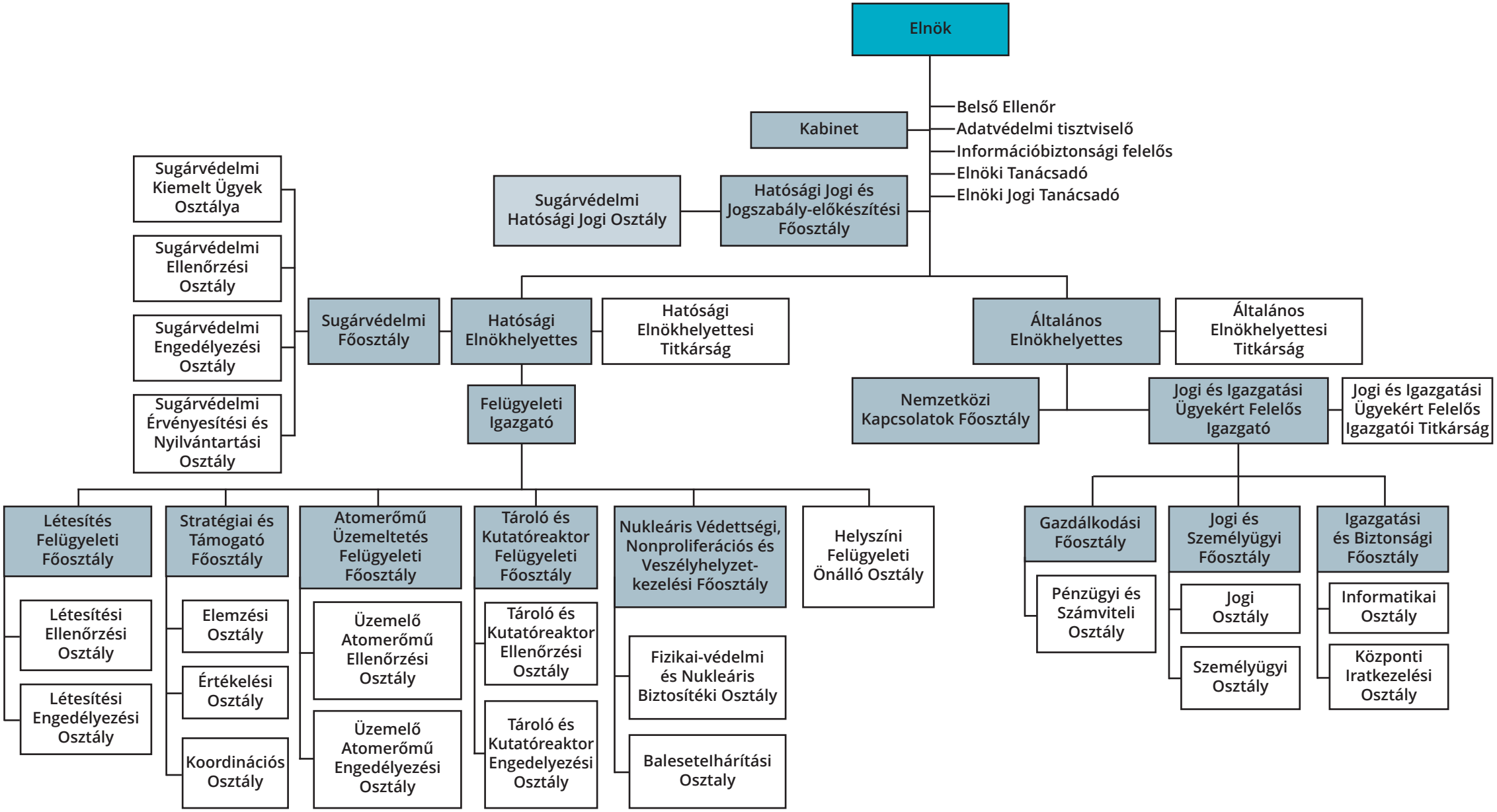A HIVATAL SZERVEZETI ÁBRÁJA